## **Strategy Development and Deployment**

## **\*** Curriculum Development

- 1] The college has APMC committee for proper execution and check for curriculum.
- 2] As per the needs of the students and job prospect value added and Add on courses are conducted.
- 3] College has six programs which is affiliated to SPPU and follow their curriculum.
- 4] The committee also ensures well planned educational development under IQAC promotion for Co curricular and various academic initiatives.
- 5] The IQAC ensures the overall college development for curriculum implementation. The management has active and lead role for implementation of feedback as well as proper action is taken after feedback analysis. The online as well as manual feedbacks are taken from students and parents.

## **\*** Teaching and Learning

- 1] The IQAC prime responsibility is to plan and supervise various activities which are necessary to increase quality of education in college.
- 2] Faculty Development program (FDP), Student Centric Method as well as Innovative Teaching methodologies are used to develops overall strength of student as well as staff.
- 3] Under the guidance of IQAC, each department is promoting the quality enhancement activities in academics through arranging Workshop, Conference and Seminar on different subject.
- 4] The internal and continuous assessment is done as per guidelines issues by the SPPU.
- 5] Academic planning and management committee develops, designs academic calendar every year.

#### **\*** Examination and Evaluation

- 1] Examination committee conducts meeting twice in the year prior to University Examination in order to ensure smooth conduction of examination.
- 2] Committee also takes in to account to reduce malpractices and framed certain rules keeping in the view of regulation laid down by SPPU. So far as committee has worked quite nicely to bring down malpractices and conduct examination very systematically.
- 3] Internal marks are allotted based on the assessment test marks and the student's attendance Percentage. Theory and practical examinations consists of two components Namely, External evaluation for 80% marks and internal evaluation for 20% marks.
- 4] Remedial classes and Counselling are providing for slow learners.

### **\*** Research and Development

- 1] The **Research and Development Cell (QIP)** is established with an objective of promoting research by students and the faculty members.
- 2] Encouraging faculty to organize, attend and present papers at state/national/international conferences and seminars.
- 3] Faculty members and students are motivated to publish their research papers in reputed national and international journals / conferences.

# **❖** Library, ICT and Physical Infrastructure / Instrumentation

- 1] Library is well equipped with reference books, textbooks, journals, periodicals and newspapers etc.
- 2] The Library housekeeping operations are automated through Vriddhi Library Software.
- 3] The Library has subscription to N-LIST by UGC INFLIBNET, through which teachers & Research

Students can access & download many E-resources in respective subject.

## **Library Collection:**

- Total Books 18438
- E-books 31,35,000 N-List
- Total Journals/Periodicals 28
- E-Journals 6000 N-List
- Total Newspapers 10
- Educational CD/DVD 546
- 4] Total 235 computers are connected with access to internet of 30 MBPS Bandwidth of leased line connection.
- 5] Total 9 classrooms are with LCD facilities wifi/LAN facilities as well as total 23 class rooms and 1 seminar hall.

## **\*** Human Resource Management

- 1] The Institute appoints adequate number of qualified faculty through the procedure of open advertisement and interview by internal expert committee.
- 2] Under the guidance of IQAC, the Institute organizes various FDP programmes for both teaching and non-teaching staff members for upgrading their skills in the latest technology
- 3] Medical leave provision is given to the faculty and staff members based on the request.
- 4] On duty is provided for pursuing higher studies, attending FDP courses/seminars/conferences/workshops and exam duties.
- 5] The faculty and staff members are entitled to avail summer and winter vacations, casual leave and compensation leave.

### **❖** Industry Interaction / Collaboration

The college establishing MoUs with reputed core industries to enhance Industry-Institute Interaction activities like industrial visits, in-hand trainings, value added courses, guest lecturers etc., for the professional development of students and faculties.

#### **Admission of Students**

- 1] The admissions of the students are followed as per rules and regulation based on the SPPU norms.
- 2] Admission Committee works under the guidance of IQAC and forms for the Frame work of admission process. It frames committee for the admission in the month of May every year; committee involves the Principals, Management, H.O.D, Registrar and Teachers.
- 3] This Committee decides about admission process, fees structure Merits of student for admission, last date of admission etc
- 4] Committees from each department are framed to councils the students regarding their programs or course.
- 5] Counselling also done regarding different programs.